

## **WorkDove and FosterThomas Partner to Revolutionize Performance and Talent Management**

DURHAM, NC – July 12, 2023 - WorkDove, a leading engagement, performance, and talent management platform, and FosterThomas, an industry pioneer in human capital management (HCM) consulting across the fields of implementation project management, payroll administration, human resources management, and staff augmentation services today announced a [strategic partnership](#) designed to integrate their services and technology.

Both companies independently partner with ADP, and this new alliance between WorkDove and FosterThomas combines a state-of-the-art digital solution and HR best practices to power employee engagement and help organizations make talent a competitive advantage. According to Bain & Company, “Over a period of seven years, companies with more engaged workers grew revenue 2.5x as much as companies with less engaged workers.”

WorkDove’s partnership with FosterThomas, a recognized leader in HCM consulting and ADP product implementation, will further strengthen both companies’ ability to deliver tailor-made solutions to address complex HCM challenges. “We are thrilled to partner with FosterThomas to better serve business and HR leaders,” said Sean Fitzgerald, WorkDove’s CEO. “A company’s talent is the biggest factor driving business success, and hiring, engaging, and developing employees along their employment journey is critical. FosterThomas is the leader in HCM Consulting and ADP implementation, and by bringing their expertise alongside our leading SaaS platform we will power the employee experience for our shared customers.”

WorkDove’s cutting-edge performance and talent management platform coupled with FosterThomas’ HCM consultancy will form a comprehensive, holistic solution for businesses striving for seamless workforce management and improved employee engagement. This approach will lead to higher employee retention, enhanced productivity, and improved HR efficiency. FosterThomas has a successful track record in the HCM industry and prides itself on providing top-tier solutions. “FosterThomas is looking forward to bringing the human element to our union with WorkDove. The combination of WorkDove’s stellar performance management software with FosterThomas’ expertise in implementing and maximizing HCM solutions provides businesses with the best of both worlds,” said Nicole O’Brien, Chief Strategy Officer for FosterThomas.

### About WorkDove:

WorkDove’s engagement, performance & talent management platform powers the employee experience. Our customers create engaged, high-performing teams and make talent a competitive advantage to drive business results. The WorkDove platform empowers customers to align the organization (around Core Values and Cascading OKRs/Goals), execute and document regular coaching and development (Check-ins, IDPs), increase employee engagement and dialogue (employee sentiment/pulse, recognition, surveys), automate performance reviews and 360 feedback, and streamline leadership succession (9-box). By combining easy-to-use, powerful software with our world-class customer success team, we build long-lasting relationships with our customers. As an ADP Marketplace Gold Partner, WorkDove can connect directly to your ADP people data with a dedicated ADP Talent Bundle, while also working with many other HRIS systems. For more information [www.workdove.com](http://www.workdove.com).

About FosterThomas:

FosterThomas is a leader in human capital management (HCM) transformation, proactively establishing strategies to address demands businesses face day-to-day. We specialize in implementation and migration, payroll administration and staff augmentation. FosterThomas is the human element necessary to maximize your HCM solutions' value and improve efficiency. Through our strategic alliances with partners such as ADP, FosterThomas delivers tailored HCM consulting services and subject matter experts whose innovative methodologies ensure businesses maintain high productivity. For more information on how FosterThomas services can support your business, visit [www.fosterthomas.com](http://www.fosterthomas.com).

Press Contact:

Tom Simon  
WorkDove, Director of Marketing  
[tom.simon@workdove.com](mailto:tom.simon@workdove.com)

Beth Siegfried  
FosterThomas, Marketing and Communications Specialist  
[bsiegfried@fosterthomas.com](mailto:bsiegfried@fosterthomas.com)

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